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**EQUALITY, DIVERSITY & INCLUSION (EDI) MONITORING FORM**

**Who should complete this form?**

We request that every individual completes this EDI monitoring form to so we can monitor, evaluate, and assess equality to improve, where required, our recruitment and diversity approaches. The EDI Form is used by HORIZONS to provide us with essential statistical information about potential applicants, participating session leads and guest speakers.

The HORIZONS programme puts equality at the heart of its activity. We aim to acknowledge and reflect the diversity in Scotland today in our work. To monitor the type of applications we receive and the support we offer, we need to collect information which does not directly relate to our assessment of any application or training you submit or deliver. We include questions on age, disability, ethnicity, gender, and sexual orientation, all of which are defined as ‘protected characteristics’ in [The Equality Act 2010](http://www.equalityhumanrights.com/advice-and-guidance/new-equality-act-guidance/). We also include questions on socioeconomic background and Gaelic language.

It is important that you provide this information to assist our reporting in line with The Equality Act 2010 and to help us to improve our services. In providing your completed response along with other application documentation, you are giving explicit consent for us to use this data for statistical reporting. The data is managed confidentially, is not personally attributable, will not have any bearing on your application or delivery and is processed in accordance with the Data Protection Act. If you do not know some of the information or if you prefer not to provide it, you can fill in the 'Prefer not to say’ box.

**Alternative Formats and Languages**

HORIZONS is committed to offering clear and accessible application processes and a programme that is open to everyone. On request, this information is available in alternative formats including translations, and access support is available. If you have any general enquiries about the application process, please contact chloe.browne@filmcityfutures.com

\* Indicates required question

**Age:**how old are you? \*

16-24

25-29

30-34

40-44

45-49

50-54

55-59

60-65

65+

**Disability:**the Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day to day activities. Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?   \*

Cognitive or learning disabilities.

Hearing impairment/deaf

Mental health condition

Physical disabilities

Visual impairment

Other long term/chronic condition

Non-disabled

Prefer not to say

Other:

**Ethnicity:**please indicate which best describes your ethnic group or background. \*

White Scottish/White British

Irish

Gypsy/Traveller

Polish

White Other

Asian / Asian Scottish / Asian British

Chinese / Chinese Scottish / Chinese British

African / African Scottish / African British

Caribbean / Caribbean Scottish / Caribbean British

Black / Black Scottish / Black British

Arab / Arab Scottish / Arab British

Mixed or Multiple Ethnic Groups

Prefer not to say

Other:

**Gender:**what is your gender? \*

Female (incl. trans women)

Gender Fluid

Intersex

Male (incl. trans men)

Non-Binary

Prefer not to say

Other:

**Sexual Orientation:**which of the following options best describes how you think of yourself? \*

Asexual

Bisexual

Gay Man

Gay Woman/Lesbian

Heterosexual/Straight

Prefer not to say

Prefer to self-identify

Other:

**Socioeconomic:**we are committed to socioeconomic inclusion, and we are working towards capturing as accurate a picture as possible of the socioeconomic make-up of Scotland’s creative industries. In completing this form, we therefore ask you to answer questions relating to socioeconomic background which are recommended by the UK government’s Social Mobility Commission.

When you were 14, what did the main income earner in your household do for a living? \*

Clerical / intermediate occupations e.g., secretary, nursery nurse, office clerk, call centre agent

Middle or junior managers e.g., office manager, warehouse manager, restaurant manager

Modern professional occupations e.g., teacher, nurse, social worker, artist, musician, software designer

Routine manual and service occupations e.g., van driver, cleaner, porter, waiter/waitress, bar staff

Semi-routine manual / service occupations e.g., postal worker, security guard, machine worker, receptionist, sales assistant

Senior managers and administrators e.g., finance manager, chief executive

Technical and craft occupations e.g., fitter, plumber, printer, electrician

Traditional professional occupations e.g., accountant, solicitor, scientist, medical practitioner

Unemployed/never worked/long term sickness

This question does not apply due to being care-experienced

Prefer not to say

Other:

**Socioeconomic:**what type of school did you mainly attend between the ages of 11 and 16? \*

Attended school outside the UK

Independent or fee-paying school – bursary

Independent or fee-paying school – non bursary

State-run or state-funded school – non-selective

State-run or state-funded school – selective on academic, faith or other grounds

Don’t know

Prefer not to say

Other:

**Gaelic Language:**do you read, speak, understand and/or write in the Gaelic language? \*

No

Yes